

OCEAN FRESH BERHAD

DIRECTOR'S PROFILE

Teo Chee Han

Non-Independent Non-Executive Director

Age: 34

Nationality: Singaporean

Gender: Male

Board Committee Membership: None

Teo Chee Han ("Mr Teo"), was appointed to our Board on 1 October 2023 as Executive Director. On 1 March 2025, he was redesignated from Executive Director to Non-Executive Director.

Mr Teo completed his secondary education in Broadrick Secondary School, Singapore in December 2007. From 2010 to 2011, he attended the University of New South Wales (UNSW) Foundation Program and later graduated with a Bachelor of Arts and Social Sciences (majoring in International Business and International Relations) in 2014.

Upon completing his studies, he remained in Australia to explore business opportunities, and eventually co-founded LuxProperty.com Pty Ltd, a company involved in the management of an online directory listings for real estate properties in Sydney, Australia. At the time, he was responsible for the company's business development activities. In May 2016, he stepped down from LuxProperty.com Pty Ltd, and returned to Singapore, where he subsequently joined Lucky Bloom Pte Ltd, a Singaporean company involved in coal trading. During his tenure there, he assumed the position of Vice President of Trading, where he was involved in building and maintaining relationships with coal suppliers and customers as well as identifying and procuring new suppliers and customers. In August 2017, he resigned from Lucky Bloom Pte Ltd. In September 2017, he joined Majestic Fast Ferry Pte Ltd, a Singaporean company involved in the provision of logistics services, as Marketing Director. During his tenure there, he was responsible for driving the marketing activities of the company. In December 2022, he resigned from Majestic Fast Ferry Pte Ltd and subsequently came to Malaysia. In December 2022, he was appointed as director of Ocean Fresh Seafood Products Sdn Bhd.

Mr Teo is the son of Mr Darmanto, a substantial shareholder of our Company by virtue of his shareholdings in Treasure Gain Sdn Bhd. He is also the son-in-law of Dato' Sri Chia Hooi Huak, the Non-Independent Non-Executive Director and substantial shareholder of our Company.

Mr Teo does not hold any directorship in public companies and listed issuers but holds directorship in several private limited companies. He attended all five (5) Board Meetings held during the financial year ended 31 December 2024.