

OCEAN FRESH BERHAD

DIRECTOR'S PROFILE

Siang Hai Yong

Executive Director

Age: 64

Nationality: Malaysian

Gender: Male

Board Committee Membership: None

Siang Hai Yong ("Mr Siang") was appointed to our Board on 10 August 2023.

He is responsible for overseeing our Group's strategic planning, development and overall business operations. He also oversees the Group's international business development activities and corporate affairs for the China market.

He completed his primary school education from Sekolah Jenis Kebangsaan (Cina) Hai Ping in 1975. In order to support his family, he started fishing and selling seafood products in Kampung Sungai Burung on a small-time basis in 1976. He later assisted to operate a fishing vessel and in 1981, he moved to Kuantan and continued fishing and selling seafood products on a small-time basis.

With the experience and expertise gained in the fishing industry, he co-founded Yin Li Fishery, with Chia Siew Lee in August 1995. At the time, Yin Li Fishery was principally involved in the wholesale of fish and seafood products in Pasar Besar Selayang. In March 2012, he handed over the business operations of Yin Li Fishery to his son, Siang Chun Sai, in order to focus on Ocean Fresh Seafood Products Sdn Bhd ("OFSP").

Mr Siang was appointed as a director of OFSP in 2002 and was in charge of supply chain management given his experience in the fishing industry. With his understanding of the fishery industry and experience in supply chain management, he saw a need to ensure consistent supply and quality of seafood supplies to fulfil customers' orders throughout the years. He thus co-founded Ocean Fresh Trading Sdn Bhd in May 2009 with Mr Kee Yow Lee, to focus on widening OFSP's network of suppliers and inspecting seafood supplies to ensure its quality. In June 2013, Mr Siang took over the role to oversee OFSP's strategic direction and business development. Since then, Mr Siang has been key to OFSP's growth of the frozen seafood processing business over the years. He later set up East Ocean Frozen Seafood Products (Sabah) Sdn Bhd in March 2017 with Mr Chew Meng Chung, to focus on ensuring the quality of local seafood supplies sourced from suppliers based in Sabah.

Mr Siang does not hold any directorship in public companies and listed issuers but holds directorship in several private limited companies. He does not have any family relationship with any director and/or major shareholder of the Company. He attended all five (5) Board Meetings held during the financial year ended 31 December 2025.