

OCEAN FRESH BERHAD

DIRECTOR'S PROFILE

Dato' Sri Chia Hooi Huak

Non-Independent Non-Executive Director

Age: 48

Nationality: Malaysian

Gender: Male

Date of Board Appointment: 1 October 2023

Board Committee Membership: None

Dato' Sri Chia Hooi Huak ("Dato' Sri Chia") was appointed to our Board on 1 October 2023.

He completed his primary school education from Sekolah Jenis Kebangsaan (Cina) Phooi Tee in 1990. He then attended secondary education at Sekolah Menengah Kebangsaan Ungku Aziz in Sabak Bernam until 1994.

Upon completing his education, he began helping out at Soon Guang Enterprise, a family business which was principally involved in the seafood trading business to wholesalers at Pasar Borong Selayang. Upon gaining experience in the trading business at Pasar Borong Selayang, he moved to Kuala Pilah in 1996 to assist with another family business, which was principally involved in the retail of seafood. Within the same year, he moved back to Sungai Besar to continue his career with Soon Guang Enterprise. During his tenure there, he also founded Soon Huak Trading, a sole proprietorship, in October 1999 when he saw the opportunity to venture into the distribution business of alcoholic beverages and soft drinks in Sungai Besar.

With his involvement in Soon Guang Enterprise, the business expanded and began to import seafood products from Indonesia for onward sale to local wholesalers. The business also involved minor processing activities such as organisation of seafood products by type, followed by weighing, chilling and packaging activities. In 2007, he left Soon Guang Enterprise to focus on various investment activities, where he has held directorships of companies involved in a variety of businesses, such as trading of seafood products, investment holding, trading of bird nest products, processing of seafood products and trading of furniture.

Between 2007 and 2012, he was appointed as director of Lianli Huat Seafood Products Sdn Bhd in October 2007, Treasure Gain Sdn Bhd ("TGSB") in November 2007, director of Rich Prolific Sdn Bhd in June 2008, director of Ocean Fresh Seafood Products Sdn Bhd ("OFSP") in February 2009 and Annex Venture Sdn Bhd in July 2012.

In March 2013, he joined Huan Jia Sdn Bhd, a company focused on the provision of entertainment services, as Chief Executive Officer, where he was responsible for the strategic direction and growth of the business. In July 2019, he left Huan Jia Sdn Bhd. In August 2019, he concurrently joined both Annex Design Sdn Bhd and Annex Sofa Sdn Bhd as Regional Manager, where he was involved in overseeing and managing the business operations of both companies. In July 2022, he subsequently joined Majestic BB Club Sdn Bhd, a company focused on the provision of entertainment services, as Chief Executive Officer, where he is also responsible for the strategic direction and growth of the business. In August 2023, he resigned from Annex Sofa Sdn Bhd.

In 2007, Dato' Sri Chia, together with Mr Law Chee Kheong, invested in OFSP through TGSB which owns 40.0% equity interests in OFSP.

Dato' Sri Chia is the father-in-law of Mr Teo Chee Han, a Non-Independent Non-Executive Director of the Company. He does not hold any directorship in public companies and listed issuers but holds directorship in several private limited companies. He attended all five (5) Board Meetings held during the financial year ended 31 December 2025.